

TAG - Parent Code	Category - Mid-level code	Child Codes
Learner Characteristic	Work	Current position
Learner Characteristic		Job tasks
Learner Characteristic		work preferences
Learner Characteristic		prior work What is your person's professional background?
Learner Characteristic	Learning	Making learning fit into
Learner Characteristic		learning preference
Learner Characteristic		prior learning experience
Learner Characteristic	Career Mind-Set	talking about career preference
Learner Characteristic		Credentials, certification, degrees
Learner Characteristic		knows the system
Learner Characteristic		experience meets opportunity
Learner Characteristic		Description of career path
Learner Characteristic		technology access and use
Learner Characteristic	Technology	
Learner Characteristic		
Learner Characteristic	Supports	family
Learner Characteristic		support at work
Learner Characteristic		
Learner Characteristic	Barriers	immigrant experience
Learner Characteristic		Individual needs
Learner Characteristic		personal challenge
Learner Characteristic		taking on too much
Learner Characteristic		
Learner Characteristic	Personal Drivers	self efficacy
Learner Characteristic		success strategy
Learner Characteristic		personal attribute
Learner Characteristic		Self Awareness